



## **INSTITUTE OF POWER ENGINEERS OTTAWA-GATINEAU BRANCH**

General Membership Meeting Wednesday June 17 2015 .

The guest speaker was Jeff Garland , Senior Business Manager , Hays ( Recruiting Experts in Construction and Property ) . The presentation started at approximately 7 PM . Jeff Garland's presentation provided the people at the meeting with insight on how recruitment agencies provide permanent , temporary , and contract services to Professionals . Jeff provided everyone at the meeting with two books ( The 2015 Hays Compensation , Benefits , Recruitment and Retention Guide ) and ( Hays Journal issue 9 2015 - Managing the risks for staff in hostile conditions ) . We could also refer to the Hays Website - [www.hays.ca](http://www.hays.ca) and <http://hays.clikpages.co.uk/Canada-Construction-and-Property-brochure/>

Jeff Garland showed how recruitment agencies market their client's skills , provide market insight along with career , resume , and interview advice . Jeff mentioned that " Linked In " co-operates willingly with Hays and this makes the work of recruitment happen more smoothly . In Jeff Garland's presentation on how to build a resume , he mentioned that it should be only two to three pages in length . The person doing the resume should target the job opportunity consistent with his skills and knowledge and experience . The resume should start with a persuasive value proposition ( The person would demonstrate how he would provide a solution to the hiring manager's problem ) . Next he should pull three to five relevant examples from a master list , specific to the job being applied for . The person doing the resume should describe his position within the company where he is working and how his day to day duties benefit the employer . This person should also show where he worked in reverse chronological order . The resume should also include courses and hobbies . The resume should not have any spelling mistakes and typed in the right format ( A 10 ) .

Jeff Garland also included in his presentation the work locations for Power Engineers and the difficulties in finding people to fill the vacancies and also an update on where the wages for power engineers is going .

After the presentation by Jeff Garland on behalf of Hays Recruiting , the meeting started at about 7:40 PM . There were ten members including the guest . Each member introduced himself and read over the minutes of the last meeting . When asked if there were any errors or omissions in the minutes of the last meeting , the members present did not find any . As for business arising from the minutes the Plant Tour to a microbrewery sometime in May 2015 did not happen and right now we do not know so far when this would happen . Mike Noonan made a motion to accept the previous minutes and Arun Sarkar seconded the motion and the motion carried . Gilles Leclair gave a financial report which included the golf tournament . This was because the treasurer was absent . Gilles mentioned that our branch has \$ 3004.00 in the bank and there is \$ 223.00 owing to our branch from paypal . As for the Golf Tournament Gilles mentioned that there were 64 golfers and 8 sponsors in a shotgun play on June 5 2015 . The

tournament made \$675.00 with \$700.00 still owing to the branch for a total of \$1,375.00 . Our branch gave \$385.00 to CHEO . Unfortunately there was no 50 – 50 draw because of some mix – up . Next year we will be sure to have a 50 – 50 draw .

Gilles Leclair mentioned that there is a student at NRC in a developmental position and Mike Noonan mentioned that there are two third class positions open at at the university of Ottawa .

Gilles Leclair mentioned that he attended the meeting of the Ontario Representatives of April 18 2015 . Everyone should take a look at the TSSA website and the blog by Mike Adams on the home page . There will be new regulations on the classification of Plants by Kilowatts . Third class and second class power engineers will be able to run plants with higher kilowatt ratings . Gilles also mentioned that John Coulter is to retire at the end of July 2015 and Mike Adams would take his place . The new regulations would also involve harmonizing the Power Engineering Certificates across Canada .

Gilles Leclair gave a short talk about the gathering of colleges which took place in May 22 2015 at Cambrian College where there were seven colleges that were present and are now equally accredited .

The “ service award pins “ is still an ongoing issue . There exists a 20 year pin for members who served the IPE for 20 years . There should also exist 30 , 40 and 50 year pins .

The Ontario Chief’s Conference is now scheduled for October 22 – 23 2015 .

Our next IPE Branch General Membership Meeting will take place sometime in September 2015 .

Dale Bay made the motion to adjourn and Arun Sarkar seconded the motion . The motion carried and the meeting was adjourned at 8:40 PM .

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